# Kimberly Gallegos Ph.D., LCSW Curriculum Vitae

#### **EDUCATION**

# **Doctor of Philosophy in Social Work**

August 2004

University of Texas Austin, Texas

Dissertation: Prenatal Alcohol Consumption: A Risk-Protective Model

Chair: Dr. Diana DiNitto

#### **Master of Science in Social Work**

May 1992

University of Texas Austin, Texas

Concentration: Administration and Planning

## **Bachelor of Arts, Magna Cum Laude**

December 1989

Southwestern University Georgetown, Texas Major: Sociology

#### **ACADEMIC APPOINTMENTS**

#### **BSW Program Director**

June 2019 - Present

Worden School of Social Service Our Lady of the Lake University San Antonio, TX

- Oversight of all BSW programs San Antonio, RGV, Online
- Oversight of all BSW Student Advising
- Faculty consultation on BSW student issues/concerns
- Participation on Worden Leadership Committee
- Development and delivery of OLLU and WSSS BSW Presentations
- Maintaining BSW CSWE accreditation
- Serve as BSW Committee Chair
- Oversight of BSW Curriculum
- Maintenance of BSW Student Handbook
- Submission of approved/needed curricular changes (Curriculog)
- Hiring and oversight of BSW Adjunct Faculty
- Plan BSW Course schedule
- BSW Program evaluation
- Plan and facilitate BSW Orientation Sessions

# Associate Professor Assistant Professor

August 2022 - Present August 2018 – July 2022

Worden School of Social Service Our Lady of the Lake University San Antonio, Texas

- Teach undergraduate and graduate courses
- Design and develop courses
- Serve on school, university and community committees
- Plan and implement research projects
- Produce scholarly publications and presentations
- Provide formal student academic advising
- Plan and lead student and community events

#### **Assistant Professor**

August 2006 - May 2012

School of Social Work Baylor University Waco, Texas

- Taught undergraduate and graduate courses
- Created and updated course syllabi
- Planned and implemented research projects
- Published in peer-reviewed journals
- Oversaw student research projects
- Delivered presentations at professional conferences
- Advised and mentored students
- Participated in organizational and community committees

#### **Adjunct Faculty**

August 2005 - May 2006

School of Social Work Baylor University Waco, Texas

- Taught undergraduate and graduate courses
- Created and updated course syllabi

#### **Post-Doctoral Research Fellow**

August 2004 - May 2005

Center for Social Work Research University of Texas Austin, Texas

- Assisted faculty on research projects
- Participated in writing research reports
- Designed school marketing brochures

#### **Adjunct Faculty**

January - May 2003

Temple College

#### Temple, Texas

Taught Introduction to Social Work undergraduate course

#### Teaching Assistant for Ph.D. Data Analysis I

August - December 2002

School of Social work University of Texas Austin, Texas

- Assisted in teaching doctoral research course
- Provided support to doctoral students analyzing and interpreting data

#### **Adjunct Faculty**

August 1999 - May 2000

University of Mary Hardin Baylor Belton, Texas

• Taught Social Work Research and Social Work Policy undergraduate courses

#### PROFESSIONAL CLINICAL EXPERIENCE

#### **Behavioral Health Therapist**

June 2014 - June 2018

Connell & Associates Killeen, Texas

- Provided outpatient behavioral health therapy to active duty service members, veterans and their dependents
- Maintained accurate and timely documentation
- Scheduled client visits
- Made appropriate community referrals
- Maintained credentialing with Tricare

#### **Behavioral Health Therapist**

July 2013 - June 2014

Zeitgeist Wellness Group Killeen, Texas

- Provided individual, couple and family therapy
- Maintained accurate and timely documentation
- Scheduled and maintained client schedule
- Made appropriate community referrals
- Established and maintained credentialing with insurance companies

#### **Clinical Social Worker**

May 1992 -- October 2000

Scott & White Memorial Hospital & Clinic

Temple, Texas

- Completed individual and family biopsychosocial assessments
- Designed and recommended treatment plans in accordance with interdisciplinary medical teams
- Provided individual and family counseling

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- Made appropriate and timely community referrals
- Facilitated complex discharge plans
- Provided case management services
- Planned and facilitated meetings between medical staff and patients/family
- Provided orientation and training to new medical personnel
- Revised and created department policies and procedures
- Compiled departmental quality assurance and statistical reports
- Supervised social work student interns
- Participated in departmental, hospital and community committees

#### **TEACHING RESPONSIBILITIES**

# **Our Lady of the Lake University**

Fall	2023
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5314	Generalist Practice
3355	Human Trafficking
2190	Domestic Minor Sex Trafficking (Directed Study)

#### Summer 2023

6347	Evaluation of Social Work Practice
4483	Social Work Research Methods
2190	Adoption Trafficking (Directed Study)

# **Spring 2023**

5314	Generalist Practice
3355	<b>Human Trafficking</b>

2190 Immigration (Directed Study)

#### Fall 2022

9171	Dissertation Research
6347 (Fall A)	<b>Evaluation of Social Work Practice</b>
4483	Social Work Research Methods
INDS 1311	Applications of Learning

#### <u>Summer 2022</u>

9171	Dissertation Research
6347 (Summer A)	Evaluation of Social Work Practice
3355	Human Trafficking
2190	Human Trafficking (Directed Study)
2190	Adoption Trafficking (Directed Study)

#### Spring 2022

9390 Dissertation IV 9395 Colloquium

6347 (Spring B) Evaluation of Social Work Practice 6347 (Spring B) Evaluation of Social Work Practice

INDS 1311 Applications of Learning

2190 Domestic Minor Sex Trafficking (Directed Study)

2190 Human Trafficking (Directed Study)

2190 Human Trafficking in the U.S. (Directed Study) 5314 Field Practicum (2 students with Incompletes)

#### Fall 2021

9372 Dissertation II

4483 Social Work Research Methods

INDS 1311 Applications of Learning

2190 Adoption Trafficking (Directed Study) 3340 Human Trafficking (Course Development)

#### **Summer 2021**

9372 Dissertation I

6347 (Summer B) Evaluation of Social Work Practice 4483 Social Work Research Methods 2190 Human Trafficking (Directed Study)

#### **Spring 2021**

6347 (Spring B) Evaluation of Social Work Practice 6347 (Spring B) Evaluation of Social Work Practice 2190 Minor Sex Trafficking (Directed Study)

#### Fall 2020

3311 Principles of Generalist Practice (Online)
6347 (Fall A) Evaluation of Social Work Practice (Online)
6347 (Fall B) Evaluation of Social Work Practice (Online)

#### Summer 2020

6347 (Summer A) Evaluation of Social Work Practice (Online)

#### **Spring 2020**

4380 Human Trafficking

6347 (Spring B) Evaluation of Social Work Practice

4383 Social Work Research Methods (course redesign)
NSO New Student Orientation (course development)

#### Fall 2019

6347 (Fall B) Evaluat	on of Social Work Practice (Online)
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3311 Principles of Generalist Practice

4380 Human Trafficking (first time elective offering)

<u>Summer 2019</u>

7321 Social Work Practice with Hispanic Families

**Spring 2019** 

6347 (Spring A)	Evaluation of Social Work Practice (	(Online)
0547 (Spring A)	Evaluation of Social Work Practice (	Online

6347 (Spring B) Evaluation of Social Work Practice

6325 (Spring A) Generalist Practice with Organizations and Communities

3311 Principles of Generalist Practice

2190 Minor Sex Trafficking (Directed Study Course)

Fall 2018

7328 (Fall A) Social Work Practice with Hispanic Youth 6332 (Fall A) HBSE: Individuals and Families (Online)

6332 (Fall B) HBSE: Individuals and Families

**Baylor University** 

**Spring 2012** 

5381 Research for Social Work Practice

4492 Social Work Internship II

Fall 2011

4491 Social Work Internship I

3301 Research for Social Work Practice

5380/4370 Human Trafficking Elective

**Summer 2011** 

5370 Human Trafficking in Cambodia

**Spring 2011** 

5398 Senior Capstone Seminar

Research for Social Work Practice
Research for Social Work Practice

Fall 2010

4491 Social Work Internship I

Research for Social Work Practice
University Freshman Seminar

**Spring 2010** 

5398 Senior Capstone Seminar

5370	Human Trafficking Elective
3301	Research for Social Work Practice

Fall 2009

5381 Research for Social Work Practice 5380/4370 Human Trafficking Elective 3301 Research for Social Work Practice

**Summer 2009** 

4370 Human Trafficking Elective

**Spring 2009** 

5380/4380 Human Trafficking Elective
3301 Research for Social Work Practice

Fall 2008

Research for Social Work Practice
 70/4370 Human Trafficking Elective
 Social Work Internship I
 Research for Social Work Practice

Spring 2008

5322 Social Work Policy & Services
 5370/4370 Human Trafficking Elective
 4492 Social Work Internship II
 3301 Research for Social Work Practice

Fall 2007

Research for Social Work Practice
Research for Social Work Practice

**Summer 2007** 

5302 Social Work Research and Macro Practice5301 Human Behavior and the Social Environment

**Spring 2007** 

Research Project

4491 Social Work Internship I

3301 Research for Social Work Practice

Fall 2006

5334 Family Resilience and Crises 3301 Research for Social Work Practice

#### Summer 2006

2321 Introduction to Social Work

#### Spring 2006

5794 Advanced Internship III

#### Fall 2005

4491 Social Work Internship I

3351 Human Behavior and the Social Environment

## **Temple College**

#### Spring 2003

Introduction to Social Work (undergraduate)

# **University of Mary Hardin Baylor Spring 2000**

Social Work Policy (undergraduate)

#### Fall 1999

Social Work Research (undergraduate)

#### RESEARCH AND FUNDING EXPERIENCE

#### **Principal Investigator**

#### Co-Investigator with Drs. Alicia Hawley-Bernardez and Joy Patton

2020 - Present

In the midst of COVID in the Fall of 2020, the researchers created a survey of student to explore their perceptions of beneficial teaching strategies that supported their success in largely remote learning platforms. The original intent was for professional development; however, a subsequent IRB application was submitted to use the data for purposes of professional presentations and/or publications. IRB approval was obtained in January 2021.

#### **Evaluator**

Wrote the evaluation section for "Family, Relationship, and Marriage Education Works – Adults" 5-year grant proposal (HHS-2020-ACF-OFA-ZB-1817) which was submitted to the Administration for Children and Families by Bexar County Family Services (BCFS) in July 2020. Principal Investigator was Susan Rosas with BCFS. (unfunded)

#### **Evaluator**

Wrote the evaluation section for the TRIO Student Support Services 5-year grant proposal which was submitted to the U.S. Department of Education in January 2020. Principal Investigator was Kate Solis. (unfunded)

#### **Principal Investigator**

2018 - 2020

Obtained IRB approval for project entitled "An Analysis of Domestic Minor Sex Trafficking Cases in the U.S.". This project entail identifying and analyzing known cases of minor sex trafficking in the U.S. for multiple purposes including understanding the demographics and risk factors of this population.

Awarded Amount: \$800

Awarded By: OLLU Office of Academic Affairs

Funding received to support Graduate Research Assistant Summer 2019

## Co-Investigator with Dr. Cynthia Harr

June 2010 - July 2011

Project Title: Evaluation of Legacy Family Ministries Project

Awarded Amount: \$4500

Awarded By: Baylor University Research Committee

Funding received to evaluate the effectiveness of a local faith-based premarital education

program.

#### Co-Investigator with Dr. Cynthia Harr

January - August 2009

Project Title: Twogether in Texas Project

Awarded Amount: \$50,000

Awarded By: Lutheran Social Services of the South

Funding received to conduct and evaluate marriage education workshops in a 5-county region

of Central Texas.

#### **Co-Program Evaluator with Dr. Preston Dyer**

October 2006 - September 2011

Project Title: Hispanic Active Relationships Program

Awarded Amount: \$272,055 for the evaluation component on a \$2.5 million award

Awarded By: USDHHS Administration for Children and Families and Active Relationship Center

in Dallas, TX

Funding received to conduct an evaluation of this marriage and relationship strengthening program for the Hispanic population in Cameron County, TX.

#### **Co-Program Evaluator with Dr. Preston Dyer**

2005 - 2006

Project Title: Active Military Life Skills Program

Evaluated of the success of the Active Relationships Mastery Series with 25 active duty United States Air Force personnel and their spouses.

#### Co-Program Evaluator with Dr. Preston Dyer

2005 - 2006

Project Title: Hispanic Active Relationships Program

Evaluated this pilot study of a marriage and relationship education program with Hispanic individuals and couples.

#### **Post-Doctoral Research Fellow**

Research associate on the Fetal Spectrum Disorders Prevention Project, funded by Northrup Grumman, with the Center for Social Work Research at University of Texas at Austin. Responsibilities included literature review, secondary data analysis, and key informant interviews.

#### **Principal Investigator (Dissertation)**

September 2003 - September 2004

Project Title: Prenatal Alcohol Consumption: A Risk-Protective Model

Awarded Amount: \$30,000

Awarded By: Substance Abuse and Mental Health Services Administration

Funding received to complete dissertation research, which utilized data from the 2001 and 2002 National Survey on Drug Use and Health to test a risk-protective model of prenatal alcohol use. Study involved hierarchical logistical regression analyses to identify the most salient predictors of alcohol use during pregnancy among White, Hispanic, and African American women.

Research Assistant 2002 - 2003

In collaboration with Dr. James Neff, Director of the National Institute on Drug Abuse (NIDA) Substance Abuse Research Development Program at the School of Social Work at the University of Texas at Austin, conducted a meta-analysis of 62 controlled trials of brief interventions for substance abuse. Findings were presented at the American Medical Association Annual Meeting.

#### **PUBLICATIONS**

#### **Refereed Publications**

Name in blue is my former last name

- Gallegos, K. (2022). Domestic minor sex trafficking: Applying a trauma-informed approach in healthcare settings. *Health & Social Work, 47*(5), 1-3.
- Thompson, L. & Kotrla, K. (Eds). Winter 2012. *Social Work & Christianity: Special Edition on Human Trafficking.*
- Kotrla, K. & Wommack, B. (2011). Sex trafficking of minors in the U.S.: Implications for policy, prevention and research. *Journal of Applied Research on Children*, 2(1).
- Kotrla, K., Dyer, P., & Stelzer, K. (2010). Marriage education with Hispanic couples: Evaluation of a communication workshop. *Family Science Review, 15*(2), 1-14.
- Kotrla, K. (2010). Domestic minor sex trafficking in the U.S. *Social Work, 55*(2), 181-187.
- Kotrla, K. & Martin, S. (2009). Fetal alcohol spectrum disorders: A social worker's guide for screening and education. *Social Work in Mental Health, 7*(5), 494-507.

- Kotrla, K. (2008). Predicting alcohol use during pregnancy: Analysis of national survey data and implications for practice and the church. *Social Work & Christianity*, 35(1), 12-32.
- Kotrla, K. & Dyer, P. (2008). Using marriage education to strengthen military families: Evaluation of the Active Military Life Skills Program. *Social Work & Christianity*, *35*(3), 287-311.
- Kotrla, K. (2005). Social work practice in health care: The need to utilize brief interventions. *Health & Social Work, 30(4)*,336-338.

#### **Non-Refereed Publications**

Name in blue is my former last name

- Kotrla, K., Dyer, P., Phillips, K., & Wyatt, M. (January 2012). HARP Cameron County Final Five Year Cumulative Report for Active Relationships Center of Texas. Report funded by Administration for Children and Families and Active Relationships Center.
- Kotrla, K., Dyer, P., Phillips, K., & Wyatt, M. (December 2011). HARP Cameron County Project Year 5 Final Report for Active Relationships Center of Texas. Report funded by Administration for Children and Families and Active Relationships Center.
- Kotrla, K., Dyer, P., & Phillips, K. (October 2011). HARP Cameron County Project Year 5 Annual Report for Active Relationships Center of Texas. Report funded by Administration for Children and Families and Active Relationships Center.
- Kotrla, K., Dyer, P., Gallela, J, & Wyatt, M. (April 2011). HARP Cameron County Project Year 5 Semi-Annual Report for Active Relationships Center of Texas. Report funded by Administration for Children and Families and Active Relationships Center.
- Kotrla, K., Dyer, P., & Gallela, J. (October 2010). HARP Cameron County Project Year 4 Annual Report for Active Relationships Center of Texas. Report funded by Administration for Children and Families and Active Relationships Center.
- Kotrla, K., Dyer, P., & Gallela, J. (April 2010). HARP Cameron County Project Year 4 Semi-Annual Report for Active Relationships Center of Texas. Report funded by Administration for Children and Families and Active Relationships Center.
- Kotrla, K., Dyer, P., & Stelzer, K. (October 2009). HARP Cameron County Project Year 3 Annual Report for Active Relationships Center of Texas. Report funded by Administration for Children and Families and Active Relationships Center.
- Kotrla, K., Dyer, P., & Stelzer, K. (April 2009). HARP Cameron County Project Year 3

- Semi-Annual Report for Active Relationships Center of Texas. Report funded by Administration for Children and Families and Active Relationships Center.
- Kotrla, K., Dyer, P., & Stelzer, K. (October 2008). HARP Cameron County Project Year 2 Annual Report for Active Relationships Center of Texas. Report funded by Administration for Children and Families and Active Relationships Center.
- Kotrla, K., Dyer, P., & Stelzer, K. (April 2008). HARP Cameron County Project Year 2 Semi-Annual Report for Active Relationships Center of Texas. Report funded by Administration for Children and Families and Active Relationships Center.
- Kotrla, K., & Dyer, P. (October 2007). HARP Cameron County Project Year 1 Annual Report for Active Relationships Center of Texas. Report funded by Administration for Children and Families and Active Relationships Center.
- Kotrla, K. & Martin, S. (March 2007). Fetal alcohol spectrum disorders. Paper presented at 2007 NACSW Convention in Dallas, TX.
- Kotrla, K. & Dyer, P. (2006). Active Military Life Skills: An Active Relationships Program, Final Report.
- Kotrla, K. & Dyer, P. (2006). Hispanic Active Relationships Project: A Pilot Project, Final Report.
- Pomeroy, E., Ponder, A., Kotrla, K., & Smith, C. (2005). Texas Needs Assessment Report for the Fetal Alcohol Spectrum Disorders Prevention (FASD) Project. Report funded by SAMSHA and Northrup Grumman.

#### **PRESENTATIONS**

#### **Scholarly Conferences**

Name in blue is my former last name

#### **Accepted Proposals:**

Gallegos, K. (October 2023). Using a Trauma Informed Approach with Sex Trafficking Victims. National Association of Social Workers Texas Conference 2023. Galveston, TX.

Gallegos, K. (October 2023). Human Trafficking: A Training for Social Workers. GainWel Continuing Education Series for Social Workers. San Antonio, TX.

## **Completed Presentations:**

Gallegos, K. (March 2023). A University Collaboration to Raise Awareness about Human Trafficking among BSW Students. Baccalaureate Program Directors Annual Meeting. Birmingham, AL.

Gallegos, K. (March 2023). Human Trafficking: A Training for Social Workers. University

Of Texas Rio Grande Valley.

Gallegos, K. (January 2023). Human Trafficking: A Training for Social Workers. GainWel Continuing Education Series for Social Workers. San Antonio, TX.

Gallegos, K., Hawley-Bernardez, A., & Evans, R. (November 2022). Creating a Dismantling Oppression Certificate for BSW Students. Council on Social Work Education Annual Program Meeting. Anaheim, CA.

Gallegos, K., Andre, J., Garcia, S., Martinez, L., & Aguilera, V. (November 2022). Raising Awareness about Human Trafficking: A University Partnership. Council on Social Work Education Annual Program Meeting.

Gallegos, K. (April 2022). A Year in Review of a New Online BSW Program. Social Work Distance Education 2022 Virtual Conference.

Gallegos, K. & Flores, M. (April 2022). Domestic Minor Sex Trafficking: Implications for Healthcare Professionals. UT Health School of Nursing, San Antonio, Texas. *Moved from Spring 2020 due to COVID.* 

Gallegos, K. (March 2022). Human Trafficking 101. WSWO and Mission and Ministry. Our Lady of the Lake University.

Gallegos, K. (March 2022). Moving a BSW Program Fully Online: A Review after One Year. Baccalaureate Program Directors Annual Meeting. New Orleans, LA.

Gallegos, K. (January 2022). Human Trafficking: A Training for Social Workers. GainWel Continuing Education Series for Social Workers. San Antonio, TX.

Gallegos, K. (October 2021). (Contractor) for National Association of Social Workers Texas Chapter. Human Trafficking: A Training for Social Workers. Approved by Texas Health and Human Services as 1 CEU hour required training course.

Gallegos, K. (June 2021). Domestic Minor Sex Trafficking: Screening and Intervention. GainWel Continuing Education Series for Social Workers. Virtual presentation.

Gallegos, K., Patton, J. & Hawley-Bernardez, A. (April 2021). Pivoting Amid a Pandemic: Strategies for Student Success. Baccalaureate Program Directors Annual Meeting. Virtual presentation.

Gallegos, K. & Gil, K. (April 2021). Moving A BSW Program Fully Online: Lessons Learned and Learning. Social Work Distance Education. Virtual presentation. *Moved from April 2020* 

Gallegos, K. (March 2021). Domestic Minor Sex Trafficking: Screening and Intervention. GainWel Breakfast Series for Social Workers and Psychologists. Virtual presentation.

Gallegos, K. & Gil, K. (November 2020). Moving A BSW Program Fully Online: Lessons Learned and Learning. Council on Social Work Education Annual Program Meeting. Virtual presentation.

Kotrla, K. (October 2011). A Study of Sex Trafficked Minors in the U.S. National Association of Social Workers, Texas Chapter Annual Conference. Dallas, Texas.

Kotrla, K. (October 2011). Sex Trafficking of Minors in the U.S. Hear the Cry Conference sponsored by Freedom Legacy at Texas State University. San Marcos, Texas.

Kotrla, K. (October 2011). A Profile of Minor Sex Trafficking Cases in the U.S. North American Association of Christians in Social Work Annual Fall Conference. Pittsburgh, Pennsylvania.

Kotrla, K. (April 2011). An Examination of Minor Sex Trafficking in the U.S. Conference on Religion, Human Trafficking, and Modern Slavery hosted by the University of Denver. Denver, Colorado.

Kotrla, K. (November 2010). Developing and Teaching a Human Trafficking Course. North American Association of Christians in Social Work Annual Fall Conference. Raleigh, North Carolina.

Kotrla, K. (October 2010). A Profile of Minor Sex Trafficking Victims in the U.S. Second Interdisciplinary Conference on Human Trafficking hosted by the University of Nebraska. Omaha, Nebraska.

Kotrla, K. & Dyer, P. (March 2010). Marriage Education with Hispanic Couples: Evaluation of a Communication Workshops. Texas Council on Family Relations Annual Conference hosted by Baylor University. Waco, TX.

Kotrla, K. (October 2009). A Faith-Based Approach to Addressing Pornography. North American Christians in Social Work Annual Fall Conference. Indianapolis, Indiana.

Kotrla, K. (October 2009). Domestic Minor Sex Trafficking: An Overlooked Tragedy. National Association of Social Workers, Texas Chapter Annual Conference. Fort Worth, Texas.

Kotrla, K., Branscum, C., Triana, V., & Vargas, T. (April 2008). Starting a Human Trafficking Discussion in Your Community: Lessons from the Field. North American Christians in Social Work Annual Spring Conference. Orlando, Florida.

Kotrla, K., (November 2007). Evaluation: The Big Payoff in Data Collection. Training and Technical Assistance Conference for Healthy Marriage and Responsible Fatherhood Grantees sponsored by Administration for Children and Families. Washington, D.C.

Kotrla, K. & Martin, S. (April 2007). Fetal Alcohol Spectrum Disorders: Screening, Intervention, and Prevention. North American Association of Christians in Social Work Annual Spring Conference. Dallas, Texas.

Kotrla, K., Dyer, P., & Vargas, T. (April 2007). Using Marriage Education to Strengthen Military Families. North American Association of Christians in Social Work Annual Spring Conference. Dallas, Texas.

Kotrla, K. (January 2007). Alcohol use during pregnancy: A tri-ethnic comparison. Society for Society for Social Work Research Annual Conference. San Francisco, California.

Neff, J., Kotrla, K., & Windsor, L. (January 2004). A Meta-analysis of 62 controlled brief intervention trials for substance abuse. Society for Social Work Research Annual Conference. Atlanta, Georgia.

Neff, J., Kotrla, K., & Windsor, L. (2003). Brief Interventions for Alcohol and other Substances: A meta-analysis. American Public Health Association Annual Meeting. San Francisco, California.

Neff, J., Kotrla, K., & Windsor, L. (2003). Brief Interventions for Substance Abuse. National Association of Social Work, Texas Chapter Annual Conference. Arlington, Texas.

#### **Other Professional Presentations**

Name in blue is my former last name

Gallegos, K. (March 2022). The Profession of Social Work. Social Work Month Speaker Series. St. Phillips College, San Antonio, TX.

Sanchez, J. & Gallegos, K. (May 2021). Professional Readiness for Practice. CJ Collins Symposium Presentation. Our Lady of the Lake University, San Antonio, TX.

Hawley-Bernardez, A., Patton, J., & Gallegos, K. (Feb 2021). Student Support during COVID 19. Professional Development Days Presentation. Our Lady of the Lake University. San Antonio, TX.

Cuevas, M., Williams, G., Gallegos, K., & Andres, J. (August 2019). Addressing Student Poverty. Provost Professional Development Days Keynote. Our Lady of the Lake University. San Antonio, TX.

Kotrla, K. (February 2012). Panelist for Human Trafficking Forum hosted by Southwestern University. Georgetown, Texas.

Kotrla, K. & Stewart, A. (March 2012). Minor Sex Trafficking presentation to Communities in School social workers. Waco, Texas.

Grover, T. & Kotrla, K. (October 2011). Responding to the Complexity of Human Trafficking. No Need Among You Conference sponsored by the Baylor School of Social Work, Mission Waco, the Baptist General Convention of Texas, and Crestview Church. Waco, Texas.

Kotrla, K. (February 2011). Addressing Pornography from a Faith Perspective. Facilitated a 75-minute audio conference workshop for the North American Association of Christians in Social Work Association.

Kotrla, K. (January 2011). Human Trafficking presentation for professionals serving as field supervisors for social work students. Waco, Texas.

Kotrla, K. (October 2010). Exploring Human Trafficking Curriculum. Academic Panelist at the International Conference on Human Trafficking sponsored by Texas State Senator Thompson. Austin, Texas.

Kotrla, K. (October 2010). Human Trafficking and Sexual Exploitation. No Need Among You Conference sponsored by the Baylor School of Social Work, Mission Waco, the Baptist General Convention of TX and Crestview Church. Waco, Texas.

Kotrla, K. (October 2010). Creative and Practical Responses to Human Trafficking: A Roundtable Discussion. Panelist at the Hungry for Justice Summit sponsored by Baylor University International Justice Mission. Waco, Texas.

Kotrla, K. (October 2010). A Profile of Minor Sex Trafficking Victims in the U.S. Hungry for Justice Summit sponsored by Baylor University International Justice Mission. Waco, Texas.

Kotrla, K. (September 2009). Human Trafficking. No Need Among You: Included the Excluded Conference sponsored by Mission Waco. Waco, Texas.

Sifuentes, B. & Kotrla, K. (June 2009). Human Trafficking training for law enforcement hosted by the Heart of Texas Council of Governments. Waco, Texas.

Kotrla, K. (March 2009). Human Trafficking: Global and Domestic Perspectives sponsored by Baylor University International Justice Mission. Waco, Texas.

Kotrla, K. (February 2009). The Complexities of Human Trafficking and Implications for the Church. Next Big Idea Conference sponsored by Baylor Truett Seminary, Baylor School of Social Work and Leadership Seminar. Waco, Texas.

Kotrla, K. (September 2008). Speaker for "Not for Sale" documentary screening sponsored by Baylor International Justice Mission. Waco, Texas.

# **UNIVERSITY AND COMMUNITY SERVICE**

# **Our Lady of the Lake Committees**

Co-Chair, General Education Committee	Sep 2022 - Present
Dean of Academics Search Committee	Jan - March 2022
Registrar Search Committee	Oct 21 – Feb 2022
General Education Committee	Fall 2021 - Present
Center for Service Learning Faculty Advisory Council	Fall 2021 - Present
OLLU Strategic Planning Initiative Committee	Nov 2020 - 2022
(Unified Transfer Team 4.6)	
OLLU Strategic Planning Initiative Committee	Sep 2020 - 2022
(Creating General Education Online Courses 2.6)	
OLLU Strategic Planning Initiative Committee	Apr 2019 - 2022
(Social Work Services to Students 4.3)	
Enrollment Management Committee	Oct 2018 - Aug 2019
Assistant Director of Center for Career Development	Jun – Aug 2019
and Testing Search Committee	
	Dean of Academics Search Committee Registrar Search Committee General Education Committee Center for Service Learning Faculty Advisory Council OLLU Strategic Planning Initiative Committee (Unified Transfer Team 4.6) OLLU Strategic Planning Initiative Committee (Creating General Education Online Courses 2.6) OLLU Strategic Planning Initiative Committee (Social Work Services to Students 4.3) Enrollment Management Committee Assistant Director of Center for Career Development

# **Worden School of Social Service Committees**

<ul> <li>Program Support Specialist Search Committee</li> </ul>	Oct 2022 – Dec 2022
<ul> <li>Social Service Manager Search Committee</li> </ul>	Aug 2021 - Nov 2021
<ul> <li>Assistant Professor NTT Search Committee</li> </ul>	May 2021 - Aug 2021
<ul> <li>Academic Program Review Report Author</li> </ul>	Spring 2021
Fitness to Practice Committee	Jan 2021 – Nov 2021
<ul> <li>BSW Substantive Change Proposal Author</li> </ul>	Dec 2020
Worden Awards Committee, Chair	Sep 2020 - Present
Faculty Advising Training	Fall 2020
<ul> <li>Training of Wiley Student Support Coordinators</li> </ul>	Fall 2020
<ul> <li>Social Work Distance Education Proposal Reviewer</li> </ul>	May 2020 - Present
<ul> <li>Social Work Distance Education Advisory Committee</li> </ul>	May 2020 - Present
<ul> <li>Worden Virtual Graduation Planning Committee</li> </ul>	Apr - May 2020
BSW Summer Field Initiative	Fall 2019 – Fall 2020
Field Advisory Committee	Jan 2020 - Present
<ul> <li>CSWE Self-Study and Progress Report Writer</li> </ul>	Jun 2019 - Jun 2021
Ph.D. Applicant Review Committee	Nov 2019 - 2021
Worden Leadership Committee	Aug 2019 - Present
BSW Committee, Chair	Aug 2019 - Present
Distance Education Committee	Dec 2018 - May 2019
MSW Committee	Oct 2018 - Aug 2019

Additional OLLU University Service		
<ul> <li>Moderator at Screening of Human Trafficking Documentary "Surv Sex Trafficking" Sponsored by WSWO and CWCS</li> </ul>	viving Apr 2023	
<ul> <li>Moderator at Screening of Human Trafficking Documentary "Solo Sponsored by WSWO and CWCS</li> </ul>	l" Jan 2022	
COVID Faculty Syllabi Work Group	Jul 2020	
Blue Nation CPS Faculty Panelist	Jun 2020	
BSW in RGV Work Group, Facilitator	Mar - Aug 2020	
OLLU Orientation Planning Committee	Fall 2019	
Wings Up Presenter	Nov 2019 - Present	
New Student Convocation	Aug 2019	
RGV Orientation	Aug 2019 - Present	
<ul> <li>Lake Days BSW Program Presentations</li> </ul>	Jun 2019 - Present	
<ul> <li>Planned and spoke at Human Trafficking community event</li> </ul>	Jan 2019	
<ul><li>Server at "Loaves and Fishes"</li></ul>	Dec 2018	
Ollin Community Comition		
OLLU Community Service	A	
General Education Institute     Acceptation of Bossels weeks Capital World Brown Rivertons	April-May 2023	
<ul> <li>Association of Baccalaureate Social Work Program Directors, Board Member</li> </ul>	Jan 2023 – Present	
<ul> <li>Chapel Hill United Methodist Church Safety Officer</li> </ul>	Mar 2020 – May 2021	
Trusted con Confianza Facilitator	Feb - Aug 2020	
<ul> <li>Organized a Day of Prayer at Chapel Hill United Methodist Church as part of the Governor's Response Against Child Exploitation and Human Trafficking Prevention Month</li> </ul>	Jan 2020	
Chapel Hill United Methodist Church Children's Council Chair	Nov 2019 – May 2021	
Chapel Hill United Methodist Church Sunday School Teacher	Aug 2019 - Present	
<ul> <li>Alamo Area Coalition against Human Trafficking</li> </ul>	Jan 2019 - Present	
Baylor University Committees		
Graduate Faculty	2010 - 2012	
Robert Foster Cherry Award for Great Teaching Committee	2010 - 2012	
University Discipline Committee	2009 - 2010	
Undergraduate Research and Scholarly Achievement Committee	2009 - 2012	
Paylor Cahaal of Carial Mark Cararattana		
Baylor School of Social Work Committees	2044 2042	
<ul> <li>Center for Family and Community Ministries Advisory Board</li> <li>Ph.D. Committee</li> </ul>	2011 - 2012	
	2010 - 2012	
<ul> <li>MSW Admissions Committee</li> <li>BSW Admissions Committee Chair</li> </ul>	2010 - 2012 2010 - 2012	
DOW AUTHOSIONS COMMITTEE CHAIT	2010 - 2012	

Research Review Committee	2007 - 2012	
Curriculum Committee	2007 - 2012	
<ul> <li>Evaluation and Accreditation Committee</li> </ul>	2009 - 2010	
New Faculty Member Mentor	2007 - 2008 2009 - 2010	
Faculty Development Committee	2006 - 2007 2008 - 2010	
Evaluation and Accreditation Committee Chair	2007 - 2009	
BSW Minors Committee Chair	2007 - 2009	
<ul> <li>BSW Admissions Committee</li> </ul>	2006 - 2009	
Baylor Community Service		
<ul> <li>Family Abuse Center Service Committee Member</li> </ul>	2010 - 2012	
<ul> <li>Texas Human Trafficking Prevention Task Force</li> </ul>	2010 - 2012	
Office of the Attorney General		
Child Victims Services Subcommittee Member		
<ul> <li>Texas Human Trafficking Prevention Task Force</li> </ul>	2010 - 2012	
Office of the Attorney General		
Outreach and Training Subcommittee		
<ul> <li>McLennan County Early Childhood Advisory Committee Member</li> </ul>	er 2009	
<ul> <li>Family Abuse Center/Mayborn Museum Children's Initiative</li> </ul>	2009 - 2010	
Family Abuse Center Board Member	2007 - 2010	
SERVICE TO STUDENTS		

# Our Lady of the Lake

•	WSWO Human Trafficking Series Speaker and Moderator	Spring 2023
•	WSWO Human Trafficking Series Speaker and Moderator	Spring - Fall 2022
•	McNair Poster Presentation Judge	April 2022
•	Mentor for Ph.D. student	Spring 2022
•	Served as Field Instructor for BSW Field Students	Spring 2022
•	Dissertation Chair Ph.D. Social Work Student (S Howell)	May 2021 – Dec 2022
•	Inaugural Wings Up Employee Giving Member	2020 - 2021
•	Served as Field Instructor for BSW Field Student	Spring 2021
•	Dissertation Committee Member PhD Social Work Students	Fall 2020- Present
•	Served as Field Instructor for BSW Field Student	Fall 2020
•	BSW Chat with the Directors	March 2020
•	BSW Orientation to the Program	Fall 2019 - Present
•	Attended Lavender Graduation	May 2019
•	Directed study course instructor for Minor Sex Trafficking class	Spring 2019
•	Graduate Research Assistant Advisor	Spring 2019 - Present
•	BSW Student Advisor	Oct 2018 - Present

# **Baylor University**

•	Dissertation Committee Member Eli Yuvarajan, Ph.D., Clinical Psychology Clergy sexual abuse	2011 - 2012
•	Graduate Student Faculty Supervisor  3 MSW students receiving Women's Missionary Union funds to complete research on sex trafficking of minors in the U.S.	2011 -2012
•	Human Trafficking Cambodia Mission Trip Leader	2011
•	Guest Lecturer in HED course on human trafficking	2011
•	Faculty Sponsor, Not For Sale Student Organization	2010 - 2012
•	Graduate Student Faculty Supervisor	2010 - 2011
	2 MSW students receiving Women's Missionary Union funds to complete research on sex trafficking of minors in the U.S.	
•	Graduate Thesis Committee Member	2010
	Rachel Wilson, Church-State Studies	
•	Baylor University 1000 Instructor	2010
•	Speaker for Baylor Law School on Human Trafficking	2010
•	Advisor to Baylor Spiritual Life on Human Trafficking Mission Trip to Los Angeles	2009 - 2010
•	MSW Student Advisor	2006 - 2012
•	BSW Student Advisor	2006 - 2012
•	Baylor Greeter	2007
•	Faculty Advisor, NASW Baylor Chapter	2006 - 2008
	PROFESSIONAL DEVELOPMENT ACTIVITIES	
•	IDEA Retreat	May 2023
•	Awareness Webinar Series: Sextortion and Exploitation	Mar 2023
•	Baccalaureate Program Directors Annual Meeting	Mar 2023
•	National Association of Social Worker TX Conference	
•	Council on Social Work Education Annual Program Meeting	Nov 2022
•	Nietie val Alee eietie val Caleiel NA/aul au TV Calefe valee	
	National Association of Social Worker TX Conference	Oct 2022
•	"Child Sexual Abuse, Sex Trafficking, and the Pornography Industry" National Center on Sexual Exploitation	Oct 2022 Jun 2022
•	"Child Sexual Abuse, Sex Trafficking, and the Pornography Industry" National Center on Sexual Exploitation Social Work Distance Education	Jun 2022 Apr 2022
•	"Child Sexual Abuse, Sex Trafficking, and the Pornography Industry" National Center on Sexual Exploitation Social Work Distance Education Baccalaureate Program Directors Annual Meeting	Jun 2022 Apr 2022 Mar 2022
•	"Child Sexual Abuse, Sex Trafficking, and the Pornography Industry" National Center on Sexual Exploitation Social Work Distance Education Baccalaureate Program Directors Annual Meeting OAA "Retention Alert Training"	Jun 2022 Apr 2022 Mar 2022 Jan 2022
•	"Child Sexual Abuse, Sex Trafficking, and the Pornography Industry" National Center on Sexual Exploitation Social Work Distance Education Baccalaureate Program Directors Annual Meeting OAA "Retention Alert Training" OAA "Roster Certification Training"	Jun 2022 Apr 2022 Mar 2022 Jan 2022 Jan 2022
•	"Child Sexual Abuse, Sex Trafficking, and the Pornography Industry" National Center on Sexual Exploitation Social Work Distance Education Baccalaureate Program Directors Annual Meeting OAA "Retention Alert Training" OAA "Roster Certification Training" OAA "Advisor Training"	Jun 2022 Apr 2022 Mar 2022 Jan 2022 Jan 2022 Jan 2022
•	"Child Sexual Abuse, Sex Trafficking, and the Pornography Industry" National Center on Sexual Exploitation Social Work Distance Education Baccalaureate Program Directors Annual Meeting OAA "Retention Alert Training" OAA "Roster Certification Training" OAA "Advisor Training" Council on Social Work Education Annual Program Meeting	Jun 2022 Apr 2022 Mar 2022 Jan 2022 Jan 2022 Jan 2022 Nov 2021
•	"Child Sexual Abuse, Sex Trafficking, and the Pornography Industry" National Center on Sexual Exploitation Social Work Distance Education Baccalaureate Program Directors Annual Meeting OAA "Retention Alert Training" OAA "Roster Certification Training" OAA "Advisor Training" Council on Social Work Education Annual Program Meeting OAA "Teaching and Learning Through Laughter"	Jun 2022 Apr 2022 Mar 2022 Jan 2022 Jan 2022 Jan 2022 Nov 2021 Oct 2021
•	"Child Sexual Abuse, Sex Trafficking, and the Pornography Industry" National Center on Sexual Exploitation Social Work Distance Education Baccalaureate Program Directors Annual Meeting OAA "Retention Alert Training" OAA "Roster Certification Training" OAA "Advisor Training" Council on Social Work Education Annual Program Meeting	Jun 2022 Apr 2022 Mar 2022 Jan 2022 Jan 2022 Jan 2022 Nov 2021

•	OLLU Summer Professional Development	Jul 2021
	"Effectively Teaching Underprepared Students"	
•	"Digital and Social Media Evidence for Investigators" by Jason Lundquist	Jul 2021
•	"The Power of Podcasting" OLLU Professional Development	Jun 2021
•	"Dissertation Support and its Positive Effect on Grad Outcomes:	May 2021
	Learn how different universities are radically improving retention rates"	
•	OLLU Teaching Showcase	May 2021
•	Social Work Distance Education	Apr 2021
•	Baccalaureate Program Directors Annual Meeting	Apr 2021
•	"Educating and Engaging the Z Generation" OLLU Professional Developme	ent Mar 2021
•	"Building Community and Social Presence in Online Learning Environment	ts" Feb 2021
	OLLU Professional Development Session	
•	Council on Social Work Education Annual Program Meeting	Nov 2020
•	OLLU's Interfaith Council Speaker Series	Oct 2020
	"Happiness and Gratitude" by Wyndee Holbrook	
•	"Towards a More Inclusive Pedagogy: Utilizing an Anticolonial Lens"	Oct 2020
•	Provost Professional Development Days	Aug 2020
•	Human Subjects Research Training	Jun 2020
•	CTE Webinar on "Blackboard Collaborate"	May 2020
•	Mental Health Technology Transfer Center Network Webinar	May 2020
	"Trauma Informed & Resilience Oriented Leadership During Pandemic Tin	nes"
•	Shared Hope International Webinar	May 2020
	"DMST – Community Responses to COVID-19: Housing & At-Risk Youth"	
•	Mental Health Technology Transfer Center Network Webinar	Apr 2020
	"COVID 19 and the Impact on Intimate Partner Violence for Latinos"	
•	Shared Hope International Webinar	Apr 2020
	"Community Responses to COVID-19: Law Enforcement & Demand"	
•	Office of the Governor Webinar "Familial Trafficking Investigations"	Mar 2020
•	Council on Social Work Education Annual Program Meeting	Oct 2019
•	Curriculog Training	Sep 2019
•	Blackboard Ultra demonstration	Sep 2019
•	Provost Professional Development Days	Aug 2019
•	Met with CTE staff to learn course development tools	Summer 2019
•	Poverty Summit and Certification	May 2019
•	Learned and implemented use of Kahoot in class	May 2019
•	Worked with Academic Center for Excellence	Apr 2019
	Assignment and Rubric Development	
•	Violence Against Women Conference, Dallas TX	Apr 2019
•	Tree of Life Self-Care	Apr 2019
•	Office of the Governor Webinar "New UT Study on Child Sex Trafficking"	Apr 2019

# **ADDITIONAL PROFESSIONAL SERVICE**

•	External Reviewer for Dr. Brandi Felderhoff	Aug - Sep 2023
	<ul> <li>P&amp;T Review (Assistant to Associate) at TWU</li> </ul>	
•	Text Reviewer for Cognella	Sep 2022
	Human trafficking: Applied research, theory, and case studies	
•	Text Reviewer for Jones & Bartlett Learning	Jul 2021
	Human trafficking: A global health crisis.	
•	Text Reviewer for Sage Publications	Mar 2020
•	Dissertation Committee Member (external)	2017 - 2019
	Tiffany Wicks, Ed.D., John Hopkins University	
	Domestic Minor Sex Trafficking	
•	Editorial Board	2017 - Present
	Journal of Human Behavior in the Social Environment	
•	Abstract Reviewer	2009, 2010, 2011
	National Association of Social Workers, Texas Conference	
•	Statistics Consultant	2011
	2 University of Mary Hardin Baylor Doctoral students	
•	Annual Meeting of Waco United Methodist Women Speaker	2010
•	Text Reviewer for Sage Publishing	2008
•	Text Review, Brooks Cole Publishing	2008
•	Human Trafficking Conference Planner	2008
	Arranged expert trainings for law enforcement and social servi	ce
•	Human Trafficking and Immigration Conference Planner	2008
	Arranged expert trainings for University and area professions	
•	Abstract Reviewer North American Association of Christians in Social N	Work 2006

# PROFESSIONAL MEMBERSHIPS

Council on Social Work Education National Association of Social Workers Association of Baccalaureate Program Directors