

Curriculum Vitae

Mark T. Green

Executive Summary

University Education

Approximately 200 graduate hours across five academic disciplines:
MA, MBA, M.Ed, M.S., Ph.D.

Professional Education

Approximately 3,000 classroom hours of leadership and management training.

Scholarship

Thirty-five peer-reviewed publications

Five Books, four book chapters

Ninety-seven international or national conference presentations

Professional Experience

Retired military officer, 14 years as an academic department chair, tenured, Professor

Teaching Experience

Successfully taught freshman through doctoral, weekend, evening and day formats. Have taught over 3,000 graduate students, chaired 100 and served on an additional 150 completed dissertation committees.

Program Development

Created or implemented three new bachelors degrees, two masters concentrations, a masters program and a doctoral program.

University Honors

Father John Moye award, Our Lady of the Lake University, 2014

Moody Professor, Our Lady of the Lake University, 2013

Spirit of 1895 Teaching Excellence Award, Our Lady of the Lake University, 2011

Gloyna Award for Teaching with Technology, Our Lady of the Lake University, 2002

Moody Professor, Our Lady of the Lake University, 1997

Curriculum Vitae

Mark T. Green

University Education

Doctor of Philosophy, Educational Administration, The American University, Washington, D.C., 1993.

Master of Business Administration, Our Lady of the Lake University, 1999.

Master of Science, Information Systems, The American University, Washington, D.C., 1991.

Master of Education, Counseling and Personnel Services, University of Missouri, Columbia, MO, 1981.

Master of Arts in Theology, Oblate School of Theology, San Antonio, TX., 2010.

Information Resources Management College, *Distinguished Honor Graduate*, National Defense University, Department of Defense, Washington D.C., 1992.

U.S. Army Command and General Staff College, 1989.

Bachelor of Arts, *Magna Cum Laude*, Psychology, Westminster College, Fulton, MO, 1978.

Graduate Student, MA program in Sacred Scripture, Oblate School of Theology, San Antonio, TX., 2022 -

Executive Education

Management Development Program, Harvard Institutes for Higher Education, Cambridge, MA, 2000.

Army Medical Department Advanced Management Program, *Honor Graduate*, Fort Sam Houston, TX, 1986.

Logistics Management Officer's Course, Fort Sam Houston, TX, 1982.

Army Medical Department Basic Officers Course, Fort Sam Houston, TX, 1981.

Professional Experience

- 2023 - **Chair, Academic Programs, Department of Leadership Studies**, Our Lady of the Lake University, San Antonio Texas. Chair for Ph.D. in Leadership Studies in both San Antonio, Rio Grande Valley and Houston TX, MS in Organizational Leadership resident and on-line and minor in Organizational Leadership resident and on-line
- 2010 - 2023 **Professor of Leadership Studies**
- 2009 - 2010 **Chair, Academic Programs, Department of Leadership Studies**, Our Lady of the Lake University, San Antonio Texas. Chair for Ph.D. in Leadership Studies in both San Antonio and Harlingen TX, MS in Organizational Leadership resident and on-line and BS in Organizational Leadership resident and on-line.
- 2005 - 2008 **Chair, Academic Programs, Department of Leadership Studies**, Our Lady of the Lake University, San Antonio Texas. Chair for Ph.D. in Leadership Studies, MS in Organizational Leadership and BS in Organizational Leadership.
- 2004 **Promoted to Professor**
- 2003 **Awarded Sabbatical**
- 2000 - 2002 **Chair, Academic Programs, Center For Leadership Studies**, Our Lady of the Lake University, San Antonio Texas. Chair for Ph.D. in Leadership Studies, MA in Human Sciences, BS in Organizational Leadership and BS in Human Sciences degrees.
- 2001 **Awarded Tenure**
- 1999 – 2000 **Chair, Doctoral Program in Leadership Studies**, Our Lady of the Lake University, San Antonio Texas. Transferred from the university's School of Business to help found the university's Center for Leadership Studies.
- 1998 **Promoted to Associate Professor**
- 1994 - 1998 **Chair, Computer Information Systems and Electronic Commerce Department**, Our Lady of the Lake University, San Antonio, Texas.

- 1991 - 1994 **Assistant Professor**, Baylor University Graduate Program in Health Care Administration, Fort Sam Houston, TX.
- 1986 - 1989 **Director of Marketing, Army Medical Department**, Office of The Surgeon General, Washington D.C.
- 1982 - 1985 **Medical Company Commander**, Martin Army Community Hospital, Fort Benning GA.

Academic Programs Developed

- 2010 **PhD in Leadership Studies, Houston**
- Assisted in the successful launch of a third geographical location for the PhD in Leadership Studies
- 2008 **PhD in Leadership Studies, Rio Grande Valley**
- Assisted in the successful establishment of a second geographical location for the PhD in Leadership Studies
- 2004 **MS in Organizational Leadership**
- Coordinated the successful launch of this masters degree. In 2005 converted the degree to a cohort model, adding written and oral exams for advancement to candidacy.
- 2001 **Organizational Leadership Concentration** in the MA in Human Sciences Degree. Served as the catalyst to develop a MA concentration in Organizational Leadership. Headed the feasibility, market analysis, curriculum development and cross-disciplinary review committees. Presented the degree to the approving bodies of the university.
- 2000 **BS in Organizational Leadership**
- Served as the catalyst to develop a BS in Organizational Leadership. Headed the feasibility, market analysis, curriculum development and cross-disciplinary review committees. Presented the degree to the approving bodies of the university.
- 1998 **Ph.D. in Leadership Studies**
- Selected as a founding member of the faculty and first academic chair for a Ph.D. in Leadership Studies.

1995 **BBA and BS in Electronic Commerce**

Revised a Title III grant and coordinated the planning and development for two degrees in electronic commerce, and three computer laboratories.

BBA and BS in Computer Information Systems

1994 Coordinated the departmental effort to eliminate a BA in CIS and initiate a BS in CIS. Completely eliminated every course in the previous degree plans and installed updated content for both computer degrees.

1997 **MBA in Electronic Commerce**

Served as the driving force to develop an MBA in Electronic Commerce. Headed the feasibility, market analysis, curriculum development and cross-disciplinary review committees. Presented the degree to the approving bodies of the university.

Books

Green, Mark (2015) *Graduate Leadership, 3rd Edition, Volume 2*, North Charleston, SC. Leadership Press, ISBN-13: 978-0692419168

Green, Mark (2015) *Evidence of Leadership*, North Charleston, SC. Leadership Press, ISBN-13: 978-0692314302

Green, Mark (2014) *Graduate Leadership, 2nd Edition*, North Charleston, SC. Leadership Press, ISBN-13: 978-0615943398

Green, Mark (2013) *Graduate Leadership*, North Charleston, SC. Create Space Publishing, ISBN-13: 978-0615823706

Green, Mark (2012) *Visualizing Transformational Leadership*, North Charleston, SC. Create Space Publishing, ISBN-13: 978-0615683669

Book Chapters

Hargrove, Diana, Phyllis Duncan, Mark Green, Charles Salter and John Trayhan. (2011). Obama vs. Clinton: A study exploring the impact of leadership language. In A. Rahim *Current Topics in Management Volume15*,: Transactional Publishers.

Salter, Charles, Mark Green, Phyllis Duncan, C Torti, and A Berre. (2011). Virtual communication, transformational leadership, personality, and the apparent holographic constructs of implicit leadership. In B. D. Barbour (Ed.). *Building leadership bridges 2011: Leadership for transformation*, (pp. 179-196). College Park, MD: International Leadership Association.

Ree, M. J., Carretta, T.R., & Green, M. T The Ubiquitous Role of g in Training in H. Nyhborg, Ed. *The Scientific Study of General Intelligence: Tribute to Arthur R. Jensen*, London: Elsevier Science/Pergamon Press, 2001.

Green, Mark, Jacquelyn Alexander and Ray Boryczka "Developing an Interdisciplinary Doctoral Program in Leadership Studies," in *Developing Non-Hierarchical Leadership on Campus : Case Studies and Best Practices in Higher Education*, Greenwood Press, 2000.

Publications

De Benedictis, David, Yu Sun, Mark Green, and Phyllis Duncan Does a relationship exist between GLOBE Study Leadership Behaviors and GDP per Capita and Happiness Indicators? American Journal of Advanced Research, 2022, 6–1, July. 2022, 16-22.

Lugo Jasso Brenda, Mark T. Green and Esther Gergen, Authentic Leadership's Impact on Worker Burnout. *Journal of Management Science and Business Intelligence* (Vol. 7, No. 2, Dec. 2022, 13-16).

Ojeiduma Nana N., Mark T. Green, Esther S. Gergen, Yu Sun, Meghan Carmody-Bubb, and Carol Z. Rownd (2021) The Relationship Between Leadership Style and Job Satisfaction in Multinational Oil and Gas Services, *Journal of Management Science and Business Intelligence* (Vol. 6, No. 2, Dec. 2021).

Smith, Ashely Smith & Mark T. Green (2019) Artificial Intelligence and the Role of Leadership. *Journal of Leadership Studies*.

Rownd, C. Z., Gergen, E. S., Ecung, W. B., & Green, M. T. (2019). Servant leadership: Bridging theory and practice. *Journal of Collaborative Leadership*, 2.

Duncan, Phyllis, Jared Montoya, Yu Sun, Barbara Hinojosa, Adriana Garcia, and Mark T. Green (2018). Leader Emotional Intelligence and Composite Ratings of Leadership, *Journal of Management Science and Business Intelligence*, December 2018, 3–2.

Gergen Esther, Carol Wheeler, Meghan Carmody-Bubb, Michelle Avila, and Mark Green (2018). The Interaction of Generation and Gender: Differences in Leadership Assessment of the Dark Triad. *Journal of Management Science and Business Intelligence*, December 2018, 3–2.

Gergen, Esther Jared Montoya, Sarah Ceballos, and Mark Green (2017). "In the Eye of the Beholder: Generational and Gender Differences in the Assessment of Leadership." *Journal of Management Science and Business Intelligence*.

Sun, Yu, Esther Gergen, Phyllis Duncan, Barbara Hinojosa and Mark Green (2017). "An Empirical Analysis of Leader Personality and Servant Leadership" *Journal of Management Science and Business Intelligence*.

Duncan, Phyllis Duncan, Mark Green, Esther Gergen, and Wenonah Ecung. (2017) "Authentic leadership—is it more than emotional intelligence?" *Administrative Issues Journal: Connecting Education, Practice, and Research*, Winter 2017, Vol. 7, No. 2: 11-22.

Tibbs, S., Green, M., Montoya, J., & Gergen, E. (2016). If You Are like Me, I Think You Are More Authentic: An Analysis of the Interaction of Follower and Leader Gender. *Administrative Issues Journal: Education, Practice, and Research*, 6, 1.

Green, Mark, Richard Rodriguez, Carol Wheeler and Barbara Baggerly-Hinojosa (2015) Servant Leadership: A Quantitative Review of Instruments and Related Findings, *Servant Leadership, Theory and Practice*, ISSN: 2332-2063.

Tibbs, Sandra, Mark Green, Carol Wheeler, Megan Carmody-Bubb (2015) The Relationship between a Leader's Authentic Leadership and Psychological Capital from the Followers' Perspective, *International Journal of Management Sciences*, Vol. 6, No. 6, 2015, 304-315.

Gonzalez, Florelisa Y., Mark T. Green, Maria N. Hodgson and Richard Herrera (2013). The Impact of Gender, Age and Ethnicity on Leader Virtues, *The International Journal of Innovative Learning and Leadership*, Vol 1, Issue 1. p 23-31

Flores, Sandra Lee, Mark T. Green, Phyllis Duncan, Meghan Carmody-Bubb, (2013). The Relationship between Spirituality and Emotional Intelligence. *The International Journal of Religion and Spirituality in Society*. Vol 3, p 93-106.

Parmer, L., Green, M., Duncan, P., & Zarate, C. (2013). The relationship between followers' personality and preferences in leadership. *Journal of Leadership, Accountability and Ethics*, 10(2), 55-64.

Green, Mark, Carol A. Wheeler and Maria N. Hodgson (2013), "Leader Spirituality and Leader Virtues as Predictors of Effective Leadership" *Journal of Spirituality, Leadership and Management*, 2013, vol. 6, no. 1, pp. 35-47.

Salter, Charles, Mark T. Green, Maria N. Hodgson and Norma Joyner (2013). The Language of Transformational Leaders: Addressing the Needs of Followers, *The Journal of American Academy of Business*, 19, 1, Fall, 2013.

Joyner, Dr. Mark Green, Dr. Charles Salter, Dr. Nikkie Saldivar Hodgson (2013), "The Bi-Lingual Leader" *The International Journal Of Interdisciplinary Studies In Communication*. Spring, 2013.

Green, Mark, Esther Chavez, Debra M. Lopez and Florelisa Y. Gonzalez (2012) "The Impact of Education, Gender, Age and Leadership Experience on Preferences in Leadership," *Journal of Business & Leadership*.

Herrera, Richard, Phyllis Duncan and Mark Green (2012) "Culture Predicting Leadership," *Journal of Business Studies*, Fall, 2012.

Lopez, Debra M., Mark Green, Meghan-Carmody-Bubb and Stephanie Kodatt (2012) "The Relationship between Leadership Style and Employee Stress: An Empirical Study." *The International Journal of Interdisciplinary Social Sciences*.

Salter, Charles, Mark Green, Esther Chavez and Phyllis Duncan. (2012) "The Educated Worker. An Empirical Investigation of Expectations of Leadership" *Journal of Leadership, Accountability and Ethics*.

Venters, Wes and Mark Green (2012). "Social Media: A Leadership Challenge," *Journal of Business Studies*, Fall, 2012.

Waggoner, Irene, Mark Green and Phyllis Duncan (2012) Leadership Expectations of Women. *International Leadership Journal*, 4, 2. 3-21.

Wheeler, C. A., Simpson, N., & Green, M. (2012) Effective Use of Teams in the Classroom, *Academic Exchange Quarterly*, 16(3), 6-11.

Herrera, R., Phyllis Duncan, Mark Green, and Sheryl Skaggs (2011). The Effect of Gender on Leadership and Culture. *Global Business and Organizational Excellence*, 31(2), 37-48.

Green, Mark, Phyllis Duncan and Stephanie Kodatt (2011). "The Relationship Between Follower Ratings of Leadership and the Leaders' Spirituality." *The Journal of Spirituality, Leadership and Management*.

Herrera, R., Duncan, P., Green, M., Ree, M., & Skaggs, S. (2011). The relationship between attitudes toward diversity management in the Southwest USA and the GLOBE study cultural preferences. *The International Journal of Human Resource management*, 22 (12).

Herrera, Richard., Phyllis Duncan, Mark Green, Malcolm Ree and S. Skaggs (2011). Organizational Culture as a Predictor of Organizational Diversity Practices; *The Business Journal of Hispanic Research*, 5 (1).

Lopez, Debra M, Mark Green, Meghan Carmody-Bubb and Diana Garza-Ortiz (2011) Reducing Employee Stress – Practice Consideration-Oriented Leadership and Let Them Text. *McKenna-Claremont Leadership*

Review, Summer 2011.

Salter, C., Green, M., Duncan, P., Torti, C., & Berre, A. (2009). Virtual communication, transformational leadership, and implicit leadership. *Journal of Leadership Studies*, Volume 4, Issue 2, 2010

Green, Mark, Stephanie Kodatt, Charles Salter, Phyllis Duncan, Diana Garza-Ortiz and Esther Chavez . "Assessing The Leadership Style Of Paul And Cultural Congruence Of The Christian Community At Corinth Using Project Globe Constructs" *Journal of Biblical Perspectives in Leadership Volume 2*, No. 2, 2009 .

Salter, Charles, Mark Green, Malcolm Ree and Meghan Carmody-Bubb. "A Study of Follower's Personality, Implicit Leadership Perceptions, and Leadership Ratings with Implications for Obama versus McCain." *Journal of Leadership Studies*, Volume 2, Number 4, 2009.

Salter, C., Green, M., Duncan, P., and Kodatt, S., (2008). "Leading diverse generations to change using transformational language." *Journal of Leadership Studies*, Volume 1, Number 4, 2008.

Salter, C., Carmody-Bubb, M., Duncan, P., and Green, M., (2007). "*The impact of transformational communications in meeting follower's implicit leadership prototypes.*" Leadership: Impact, Culture, and Sustainability. International Leadership Association Press: College Park, MD.

Ryno, Serge, Mark Green and Lamar Odom, "Economic Value Added (EVA): A Critical Financial Concept for Leaders," *Business Research Yearbook*, March, 2004.

Ramirez, Consuelo Mark Green and Malcolm James Ree, "Leadership, Humor and Credibility," *Business Research Yearbook*, March, 2004.

Green, Mark, Lamar Odom, Blaise Bender and Dale Calvert, "Combating Sexual Harassment Through Transformational Leadership," *Business Research Yearbook*, March, 2004.

Bisking, Robert, Malcolm Ree, Mark Green and Lamar Odom. "Does The Sex Of The Leader And Subordinate Influence A Leader's Disciplinary Decisions?" *Management Decision*, Vol 41, No 10, 2003.

Green, Mark, Jacquelyn Alexander, Lamar Odom, Elizabeth Hudspeth & Gregory Hudspeth, "Using the Boston Consulting Group Matrix" *NCPEA Education Leadership Review* July/August 20003.

Green, Mark, Lamar Odom, James Bazar & Frank Bearden, "Transactional Leadership and Ethics" *Parallax: The Journal of Ethics and Globalization* June, 2003.

Rodriguez, Raul O., Mark Green & Malcolm Ree, "Leading Generation X: Do the Old Rules Apply?" *Journal of Leadership and Organizational Studies*, Summer 2003.

Odom, Lamar and Mark Green, "Law And The Ethics Of Transformational Leadership," *Leadership & Organization Development Journal*, 2003, Vol.24 No.2

International Conferences

Duncan, Phyllis Duncan, Mark Green, Esther Gergen, and Wenonah Ecung. (2017) *The Relationship Between Leader Emotional Intelligence and Authentic Leadership*. 24th Annual International Conference on Advances in Management. Bowling Green, KY.

Flores, Sandra Lee and Mark Green. The Relationship between Spirituality and Emotional Intelligence. (2013), Third International Conference On Religion And Spirituality In Society, Tempe, AZ.

Green, Mark, Esther Chavez, Debra M. Lopez and Florelisa Y. Gonzalez "Worker Education And Attitudes About Leadership," The International Academy of Business and Economics, Las Vegas, 2011.

Salter, Charles, Mark Green, Phyllis Duncan and Esther Chavez. "A Thought Study Of The Relationship Between Implicit Leadership Theory And The Holographic Leadership Communications Associated With Quantum Communications." *Hawaii International Conference on Business, Honolulu, Hawaii 2012*.

Herrera, Richard, Phyllis Duncan, Mark Green and Malcolm Ree, "The Relationship between Diversity and the Multidimensional Measure of Leader-Member Exchange," 19th Annual International Conference on Advances in Management (ICAM) & 5th International Conference on Social Intelligence, Nassau, Bahamas 2012.

Carmody-Bubb, Meghan, Malcolm Ree, Phyllis Duncan and Mark Green, "An Examination of the Relationship between Emotional Intelligence and Conflict Management Style, Controlling for Personality and Cognitive

Intelligence,” International Conference on Social Intelligence, Nassau, Bahamas 2012.

Udeani, Christopher, Meghan Carmody-Bubb, Phyllis Duncan and Mark Green, “The Relationship between Nigerian Citizens' Leadership Style Preferences and Their Preferred and Observed Organizational Behaviors as a Function of Tribe of Origin” International Conference on Social Intelligence, Nassau, Bahamas 2012.

Green, Mark, Esther Chavez, John Blumentritt and Barbara Hinojosa, “Helicopter Leaders: How Generation Y Differs In Leadership Preferences,” International Academy of Business and Economics, Las Vegas, 2012.

Green, Mark, Esther Chavez, Meghan Carmody-Bubb and Phyllis Duncan, “Differences in Religiosity and Spirituality as a Result of Generation, Gender and Education,” International Conference on Religion and Spirituality in Society, British Columbia, Vancouver, Canada

Jayme L. Mathias, Jayme, Mark Green, Malcolm Ree and Esther Chavez, “When the Zapato is not on the other Foot: Differences in Leadership Behaviors among Spanish-Speaking Adults in Central Texas,” First International Conference of Cultural and Social Aspects of Research, San Antonio, TX, 2012.

Salter, Charles, Mark Green, Maria Hodgson and Norma Joyner, “The Language of Leaders,” First International Conference of Cultural and Social Aspects of Research, San Antonio, TX, 2012.

Duncan, Phyllis, Mark Green and Richard Herrera, “Emotional Intelligence and Leadership Behavior Preferences,” First International Conference of Cultural and Social Aspects of Research, San Antonio, TX, 2012.

Gonzalez, Florelisa Y., Mark Green, Maria N. Hodgson and Richard Herrera, “The Impact of Gender, Age and Ethnicity on Leader Virtues,” First International Conference of Cultural and Social Aspects of Research, San Antonio, TX, 2012.

Waggoner, F. Irene, Mark Green and Phyllis Duncan, “The Impact of Gender and Ethnicity on Preferences in Leadership,” First International Conference of Cultural and Social Aspects of Research, San Antonio, TX, 2012.

Venters, Wes, Mark Green and Debra M. Lopez, "Social Media: A Leadership Challenge," First International Conference of Cultural and Social Aspects of Research, San Antonio, TX, 2012.

Joyner, Norma, Mark Green, Charles Salter and Maria N. Hodgson, "Differences in Leadership Style as a Result of Bilingualism, Ethnicity and Gender," First International Conference of Cultural and Social Aspects of Research, San Antonio, TX, 2012.

Green, Mark, Debra M. Lopez, Catalina Zarate, Roy Sheneman and Florelisa Y. Gonzalez, "A Content Analysis of Leadership Language in the Peer-Reviewed Articles about Leader Ethics," First International Conference of Cultural and Social Aspects of Research, San Antonio, TX, 2012

Green, Mark, Esther Chavez, Meghan Carmody-Bubb and Phyllis Duncan, "Differences in Religiosity and Spirituality as a Result of Generation, Gender and Education, 2nd International Conference on Religion and Spirituality in Society, Vancouver, CA, 2012.

Green, Mark, Esther Chavez, Debra M. Lopez and Florelisa Y. Gonzalez "Worker Education And Attitudes About Leadership," The International Academy of Business and Economics, Las Vegas, 2011.

Lopez, Debra M., Mark Green, Meghan-Carmody-Bubb and Stephanie Kodatt. "The Relationship between Leadership Style and Employee Stress: An Empirical Study." The 6th International Conference on Interdisciplinary Social Sciences, New Orleans, 2011.

Green, Mark, Esther Chavez, Debra M. Lopez and Florelisa Y. Gonzalez "Now That's Good Leadership! Differences in Leadership Preferences as a Result of Age, Gender, Ethnicity, Education and Experience" 17th Annual International Conference for Advances in Management, Cancun, Mexico.

Hargrove, D., Duncan, P., Salter, C., Green, M., & Trayhan, J. (2010, July). *Obama vs. Clinton: A study exploring the impact of leadership language*. Paper presented at the 17th Annual International Conference for Advances in Management, Atlanta, GA.

Zarate, C., Green, M., Duncan, P., & Garza-Ortiz, D. (2010, July). *Lawyer rating of job Satisfaction and the mentorship behavior of the mentor/lead advisor*. Paper presented at the 17th Annual International Conference for Advances in Management, Atlanta, GA.

Li, Y., Duncan, P., & Green, M. (2010, June). *A comparison of the cultural impacts on leadership preferences between overseas Chinese petroleum*

professionals and GLOBE scores. Paper presented at International Oil & Gas Conference and Exhibition in China, Beijing, China.

Lopez, Debra, Mark Green, Diana Garza-Ortiz and Meghan Carmody-Bubb. "Leadership Style and Employee Stress" International Academy of Business Disciplines Conference, Las Vegas, 2010.

Chavez, Esther, Diana Garza-Ortiz and Mark Green. "Leadership Style Differences Between Men and Women" International Academy of Business Disciplines Conference, Las Vegas, 2010.

Salter, Charles, Mark Green, Phyllis Duncan and Irene Waggoner. "Why women leaders are more transformational than men." International Conference on Advances in Management, 2010.

Greenfield-Laborde, Norma Mark Green, Malcolm Ree and Diana Garza-Ortiz. "The Relationship Between Leadership Style and the Gender of the Workforce Lead" 11th Annual Global Conference of the International Leadership Association, Prague, Czech Republic, 2009.

Green, Mark, Meghan Carmody-Bubb, Malcolm Ree and Charles Salter "Leaders' Talk – How Transformational Leaders Speak," 8th International Conference on Studying Leadership, Birmingham England. 2009.

Kodatt, Stephanie, Mark Green, Phyllis Duncan and Charles Salter "Leadership Preferences of Generation Y, X and Baby Boomers" 5th European Conference on Management Leadership and Governance, Athens Greece, 2009.

Green, Mark, Phyllis Duncan, Charles R. Salter, Diana Garza-Ortiz and Esther Chavez, "Leadership and Spirituality: A Quantitative Analysis" The 16th Annual International Conference on Advances in Management, 2009.

Pethick, Layne, Phyllis Duncan, Meghan Carmody-Bubb and Mark Green, "The Relationship between Conflict Management Style of School Leaders and Teacher Job Commitment," The 16th Annual International Conference on Advances in Management, 2009.

Duncan, Phyllis, Malcolm Ree, Meghan Carmody-Bubb and Mark Green, "Women Leaders and Emotional Intelligence" International Leadership Association Annual Conference, Los Angeles, 2008.

Garza-Ortiz, Diana, Mark Green, Meghan Carmody-Bubb and Malcolm Ree, "Leader Mentorship and Breaking the Glass Ceiling," International Leadership Association Annual Conference, Los Angeles, 2008.

Green, Mark, Stephanie Kodatt, Malcolm Ree, Meghan Carmody-Bubb, Phyllis Duncan and Nikkie Hodson "Using Content Analysis to Study Leadership." The International Conference on Studying Leadership 08, Auckland New Zealand, 2008

Green, Mark, Stephanie Kodatt, Charles Salter, Phyllis Duncan, Diana Garza-Ortiz and Esther Chavez "The Relationship Between Follower Ratings of Leadership and the Leaders' Spirituality – God Matters" The International Conference on Studying Leadership 08, Auckland New Zealand, 2008

Ree, Malcolm, Phyllis Duncan, Charles Salter and Mark Green, "Virtual Communication and Transformational Leadership," International Leadership Association Annual Conference, Los Angeles, 2008.

Kodatt, Stephanie, Mark Green, Malcolm Ree and Robert Ramirez. "Factor Influencing The Choice to Study Leadership at the Graduate Level" International Leadership Association Annual Conference, Van Couver, Canada, 2007.

Guardia, Adrian, Malcolm Ree, Robert Ramirez and Mark Green. "The relationship of leadership, group effectiveness, and group performance" International Leadership Association Annual Conference, Van Couver, Canada, 2007.

Kruppa, Don, Kelly Tate and Mark Green, "Keys to Successful Project Management." Drug Information Association 39th International Conference, San Antonio, TX, 2003.

Green, Mark, and Ray Boryzcka, "Leadership Training versus Leadership Education: Is There a Difference?" International Leadership Association Annual Conference, Toronto, Canada, 2000.

Barbee, Cliff and Mark Green "Building a Successful Syllabus," International Association of Scholars, San Juan, Puerto Rico, 1997.

Barbee, Cliff, Adrian Shapiro and Mark Green "Role of Education for Hispanics: Learning power Equals Earning Power," International Association of Scholars, San Antonio, TX, 1999.

National Conferences

Cooper, Andrea ,Yu Sun, Mark Green, and Esther Gergen Workplace Commitment: Does Leadership Matter? International Conference on Management, Leadership and Business Intelligence, Houston, TX 2022.

Uribe Tracie, Phyllis Duncan, Mark Green, Meghan Carmody-Bubb, and Esther Gergen The Relationship Between Emotional Intelligence And Servant Leadership Among Nonprofit Military Service Organization Volunteers. International Conference on Management, Leadership and Business Intelligence, Houston, TX 2022.

Ojeiduma Nana N., Mark T. Green, Esther S. Gergen, Yu Sun, Meghan Carmody-Bubb, and Carol Z. Rownd (2021) "The Relationship Between Leadership Style and Job Satisfaction in Multinational Oil and Gas Services," International Conference on Management, Leadership and Business Intelligence, Houston, TX 2021.

Martin, April, Mark Green, Esther Gergen, Jared Montoya, and Carol Rownd (2021) "Serving Those Who Serve: An Examination of the Relationship between Servant Leadership and Employee Burnout in Healthcare," International Conference on Management, Leadership and Business Intelligence, Houston, TX 2021.

Gergen, Esther, Bernardo De la Garza, Yu Sun and Mark Green "Best Leadership Practices: A Synthesis of Seminal Large-Scale Studies," International Conference on Management, Leadership and Business Intelligence, Houston, TX 2020.

Rownd, Carol, Phyllis Duncan, Jared Montoya and Mark Green "Nomological Network Confusion with Servant Leadership: A Review of Overlapping and Unique Aspects," International Conference on Management, Leadership and Business Intelligence, Houston, TX 2020.

Garza,K., Baggerly-Hinojosa, B., Green, M., & Sun, Y. (2019). A study of the relationship between principal leadership style and school climate. Academy of Business Review Conference. Las Vegas, NV

Rownd, C., Duncan, P., Gergen, E., & Green, M. (2019, October). *Leader and worker emotional intelligence: What the research tells us in 2019*. Paper presented at the Academy of Business Research Conference, San Antonio, TX.

Gonzalez-Severino, F., Gergen, E., Sun, Y., Rownd, C., Ecung, W., & Green, M. (2019, March). *Professor leadership style and student course satisfaction in on-line courses: The moderating effect of undergraduate versus graduate student status*. Paper presented at the 2019 International Conference on Management, Leadership, and Business Intelligence, The Woodlands, TX.

Rownd, C. Z., Gergen, E. S., Ecung, W. B., & Green, M. T. (2019, July). *Servant leadership: Bridging theory and practice*. Roundtable

discussion at the 2019 Association of Leadership Educators Annual Conference in Albuquerque, NM.

Rownd, C. Z., & Gergen, E. S. (2019, September). *Service learning curriculum and collaboration as tools for teaching servant leadership*. Paper presented at the Collaborative Educational Programs for the Americas Leadership Conference, San Antonio, TX.

Gergen, E., Ecung, W., Rownd, C., & Green, M. (2018, October). *Servant leadership and leader personality – Tests of convergent and discriminant validity*. Presented at the Academy of Business Research Conference, San Antonio, TX.

Gergen, E., Ecung, W., Rownd, C., & Green, M. (2018, October). *Servant leadership and leader personality – Tests of convergent and discriminant validity*. Presented at the Academy of Business Research Conference, San Antonio, TX.

Duncan, Phyllis, Jared Montoya, Yu Sun, Barbara Hinojosa, Adriana Garcia, and Mark T. Green (2018). *Leader Emotional Intelligence and Composite Ratings of Leadership*, International Conference on Management, Leadership and Business Intelligence, Houston TX.

Gergen Esther, Carol Wheeler, Meghan Carmody-Bubb, Michelle Avila, and Mark Green (2018). *The Interaction of Generation and Gender: Differences in Leadership Assessment of the Dark Triad*. International Conference on Management, Leadership and Business Intelligence, Houston TX.

Gergen, Esther and Mark Green (2017). *Gender Differences in Employee Attitudes About Leader Use of Technology to Communicate*. International Conference on Management, Leadership and Business Intelligence, Houston TX.

Sun, Yu, Esther Gergen, Phyllis Duncan, Barbara Hinojosa and Mark Green (2017). *An Empirical Analysis of Leader Personality and Servant Leadership*. International Conference on Management, Leadership and Business Intelligence, Houston TX.

Gergen, Esther and Mark Green (2017). *Leader Communication Medium and Ratings of Charismatic Leadership*, Academy of Business Research Conference, San Antonio, TX.

Gergen, Esther Jared Montoya, and Mark Green (2017). *The Eye of the Beholder Gender Differences in Follower's Perceptions of Authentic*

Leadership. Academy of Business Research Conference, San Antonio, TX.

Gergen, Esther, Phylis Duncan, Michelle Avila and Mark T. Green, Authentic Leadership: How Different is it from the Full Range Model of Leadership, Academy of Business Research National Conference, New Orleans, 2015.

Montoya, Jared, Barbara Hinojosa, Carol Wheeler and Mark T. Green, The Language of Leaders – Do Transformational Leaders Speak Differently? Academy of Business Research National Conference, New Orleans, 2015.

Ansley, Kelsey, Sandra Tibbs, Richard Rodriguez and Mark T. Green, Demographic Differences in Authentic Leadership, Academy of Business Research National Conference, New Orleans, 2015.

Ecung, Wenonah, Mark T. Green, Esther Gergen and Yu Sun, Exploring The Relationship Between Perceived Leader Integrity And Perceived Organizational Ethics, 7th Annual General Business Conference, Huntsville, TX. 2015.

Richard Rodriguez, Mark T. Green, Barbara Hinojosa and Yu Sun, Examining The Relationship Between Leadership Style And Job Satisfaction: An Incremental Approach, 7th Annual General Business Conference, Huntsville, TX. 2015.

Gergen, Esther, Phylis Duncan, Yu Sun and Mark T. Green, Factor Structure Comparisons of the MLQ and ALQ. 7th Annual General Business Conference, Huntsville, TX. 2015.

Ansley, Kelsey, Sandra Tibbs, Richard Rodriguez and Mark T. Green, Follower Age, Gender and Ethnicity: Their Impact on Assessments of Leaders' Authentic Leadership, Academy of Business Research National Conference, New Orleans, 2015.

Flores, Sandra Lee and Mark T. Green, (2013) "The Importance of Small Business Leader Virtues," 37th Annual Small Business Institute Conference, St. Pete Beach, FL.

Hodgson, Maria N. Mark T. Green and Esther Chavez, "Gender Differences in the Employee Attitudes About Leader Use of Technology to Communicate" Western Social Science Conference, Houston, TX 2012.

Gonzalez, Florelisa Y., Mark Green, Esther Chavez and Richard Herrera, "Gender and Leader Virtue as predictors of Transformational Leadership," Fourth Annual General Business Conference, Sam Houston State University, 2012.

Duncan, Phyllis, Richard Herrera and Mark Green, "Cultural Preferences as Predictors of Leadership Preferences," Fourth Annual General Business Conference, Sam Houston State University, 2012.

Venters, Wes, Mark Green and Debra M. Lopez, "Social Media: A Leadership Challenge," Fourth Annual General Business Conference, Sam Houston State University, 2012.

Joyner, Norma, Mark Green, Charles Salter and Maria N. Hodgson, "The Bilingual Leader," Fourth Annual General Business Conference, Sam Houston State University, 2012.

Liske, Jessica and Mark Green, "Transformational Leadership and Employee Satisfaction: Implications for Executive Coaching," Fourth Annual General Business Conference, Sam Houston State University, 2012.

O'Campo, Elsa, Norma Joyner and Mark Green, "The Influence of Childhood Language on Hispanic preferences in Leadership," Fourth Annual General Business Conference, Sam Houston State University, 2012.

Parmer, Lucinda, Phyllis Duncan, Mark Green and Catalina Zarate, "The Relationship between Followers' Personality and Leader Preferences," Fourth Annual General Business Conference, Sam Houston State University, 2012.

Gonzalez, Florelisa Y., Mark T. Green, Maria N. Hodgson and Carol A. Wheeler, "Leader Virtues as Predictors of Transformational Leadership," American Society of Business and Behavioral Sciences 19TH Annual Meeting, Las Vegas, 2012.

Hodgson, Maria N., Mark T. Green and Stephanie Kodatt, "Scandal versus Suggestion: A Content Analysis of Leadership Ethics Articles in Scholarly Publications versus Popular Newspapers and Magazines," American Society of Business and Behavioral Sciences 19TH Annual Meeting, Las Vegas, 2012.

Green, Mark T., Phyllis Duncan, Stephanie A. Kodatt and Esther Chavez, "The Relationship Between Organizational Size, Leader Spirituality and Follower Ratings of Leadership," 36th Annual Conference of the Small Business Institute, San Antonio, TX, 2012.

Wheeler, Carol, Esther Chavez, Mark T. Green and Wes Venters, "Extraversion and Transformational Leadership: A Multivariate Study of Personality, Gender, Intelligence and Leadership," 36th Annual Conference of the Small Business Institute, San Antonio, TX, 2012.

Sheneman, Roy, Debra M. Lopez, Catalina Zarate, Florelisa Y. Gonzalez and Mark Green, "A Content Analysis of Leadership Language in the Peer-Reviewed Articles about Leader Ethics," 34th Annual Conference of the Society of Educators and Scholars, Corpus Christi, TX, 2011.

Saldivar-Hodgson, Nikkie, Stephanie Kodatt and Mark Green, , "A Content Analysis Of Leadership Language In Peer-Reviewed Versus Mainstream Leadership Ethics Media," 34th Annual Conference of the Society of Educators and Scholars, Corpus Christi, TX, 2011.

Carmody-Bubb, Meghan, Phyllis Duncan, Malcolm Ree and and Mark Green, "Is Emotional Intelligence Just Personality Repackaged, Or Does It Add Unique Variance To The Prediction Of Leadership And Conflict Management Styles," 34th Annual Conference of the Society of Educators and Scholars, Corpus Christi, TX, 2011.

Green, Mark, Esther Chavez, Debra M. Lopez ad Lopez, Debra M. and Florelisa Y. Gonzalez, "The Impact of Education, Gender, Age and Leadership Experience on Preferences in Leadership." Business & Leadership Symposium, Hays, KS, 2011.

Salter, C. R., Green, M., Duncan, P., Berre, A., & Torti, C. W. Transformational Leadership, Personality, and the Apparent Holographic Constructs of Implicit Leadership in a Virtual Environment. Southwest Academy of Management, 2011.

Salter, C., Green, M., Duncan, P., Torti, C., & Berre, A., Virtual Communication and Transformational Leadership and Implicit Leadership. *Association for Business Communication Southwestern United States Conference 2011.*

Salter, Charles and Mark Green."Leader Spirituality: How Followers Correlate Spirituality with Leadership Practices." Southwest Academy of Management, 2010.

Salter, Charles, A. Berre, C.W. Torti, Phyllis Duncan, and Mark Green. "Virtual Communication and Transformational Leadership." Midwest Political Science Association, 2010.

Salter, C., Green, M., Duncan, P., Torti, C., & Berre, A "Virtual Communication, Transformational Leadership, Personality, and the Apparent Holographic Constructs of Implicit Leadership" 68TH Annual Midwest Political Science Conference, 2010

Green, Mark, Phyllis Duncan, Charles Salter and Stephanie Kodatt, "Leader Spirituality: How Followers Correlate Spirituality with Leadership

Practices” Southwest Academy of Management Conference, Dallas, TX. 2010.

Reynolds, Lisa, Mark Green, Malcolm Ree and Phyllis Duncan. “Transformational Leadership and Employee Engagement” Southwest Academy of Management Conference, Dallas, TX. 2010.

Villareal, Margie, Mark Green, Meghan Carmody-Bubb and Esther Chavez. “The Relationship between children’s self-esteem and views of their leadership ability” 5th International Conference on Civic Education, Nashville, 2009

Gonzalez, Alicia, Mark Green, Malcolm Ree and Esther Chavez. “The Relationship Between Children’s Body Satisfaction Leadership Attitudes” 5th International Conference on Civic Education, Nashville, 2009

Salter, Charles Mark Green and Phyllis Duncan, “Virtual Communication, Transformational Leadership, Personality, and the Apparent Holographic Constructs of Implicit” 68TH Annual Midwest Political Science Conference, 2009

Carmody-Bubb, Meghan, Malcolm Ree, Mark Green and Esther Chavez, "Developing Women Leaders Through Higher Education: The Collaborative Cohort Model Used in the MS and PHD Leadership Program at Our Lady of the Lake University," Center for Women in International Leadership annual conference, 2007.

Salter, Charles, Mark Green and Malcolm Ree, "A Study of the Relationship between Follower’ Personality and Leadership Ratings of George W. Bush." Midwest Political Science Association 65th Annual National Conference, 2007

Ryno, Serge, Mark Green and Lamar Odom, "Economic Value Added (EVA): A Critical Financial Concept for Leaders," International Association of Business Disciplines, San Antonio, TX, 2004.

Ramirez, Consuelo Mark Green and Malcolm James Ree, "Leadership, Humor and Credibility," International Association of Business Disciplines, San Antonio, TX, 2004.

Green, Mark, Lamar Odom, Blaise Bender and Dale Calvert, "Combating Sexual Harassment Through Transformational Leadership," International Association of Business Disciplines, San Antonio, TX, 2004.

Hudspeth, Elizabeth, Gregory Hudspeth and Mark Green, "The Impact Of Race, Gender, Attractiveness And Leadership Style On Undergraduate

Student's Ratings Of College Presidents." League for Innovation in the Community College, Phoenix, Arizona, 2003.

Green, Mark, "Transactional and Transformational Leadership – Key Impacts for Educational Administrators", Mark T. Green National Council Of Professors Of Educational Administration National Meeting, Houston, TX, 2001.

Green, Mark, Carolyn Castillo, Rosa Zapata, Patricia Rodriguez, and Mary Poarch "Preparing Educational Administrators Through an Interdisciplinary Doctoral Program in Leadership Studies: A Leadership Ph.D. versus an Ed Admin Ph.D.," National Council Of Professors Of Educational Administration National Meeting, Ipsilanti, MI, 2000.

Green, Mark and Jacquelyn Alexander "Developing an Integrated Doctoral Curriculum: Techniques and Lessons Learned," National Council Of Professors Of Educational Administration National Meeting, Ipsilanti, MI, 2000.

Green, Mark, Malcolm Ree, Valarie Spiser-Albert, and Karen Sparks "Doctoral Education as a Prescription for Coping with the Glass Ceiling," National Council Of Professors Of Educational Administration National Meeting, Ipsilanti, MI, 2000.

Spiser-Albert, Valarie, Karen Sparks, Malcom Ree and Mark Green. "Women's Vision: Leadership Development For Non-Traditional Women," 13th Annual International Conference on Women in Higher Education, New Orleans, LA, 2000.

Green, Mark and Carolyn Castillo, "Using Porter's Competitive Forces Model for Strategic School Planning," National Council Of Professors Of Educational Administration National Meeting, Jackson Hole WY, 1999.

Duesterberg, Don, Mark Green, Carolyn Castillo, and Rosa Zapata, "ADSL and Charter Schools," National Council Of Professors Of Educational Administration National Meeting, Jackson Hole WY, 1999.

Barbee, Cliff, Adrian Shapiro and Mark Green, "Effective Syllabus Design and Implementation," Association of Collegiate Business Schools and Programs National Convention, Atlanta, GA, 1998.

Regional Conferences

Gergen, Esther, Yu Sun and Mark T. Green (2013). Differences In Leadership Ratings Among Hispanic, White And Black Leaders.

Collaborative Educational Programs for the Americas Leadership Conference, San Antonio, TX

Carmody-Bubb, M.A., Seamans, A., James, C.J., Wheeler, C.A., and Green, M.T. The Importance of meaning to psychological health: Collaborative Educational Programs for the Americas Leadership Conference, San Antonio, TX

Gil, Karina, Phyllis Duncan, Mark Green and Malcolm Ree (2013) The Impact of Acculturation on Latino Leaders. The Fifth Annual General Business Conference, Huntsville, TX.

Eastham, James E., Rocio Harrelson, Ben Cavazos and Mark Green (2013) Personality and Perceptions of Effective Leadership - Differences between Men and Women. The Fifth Annual General Business Conference, Huntsville, TX.

Joyner, Norma, Sandy L. Flores, Ted Melcher and Mark Green. (2013) The Relationship between Leader Spirituality and Leader Emotional Intelligence. The Fifth Annual General Business Conference, Huntsville, TX.

Dick, Rhonda, Jemma S. Caesar and Mark Green. (2013) The Relationship between Leadership Style and Student Satisfaction with Academic Quality. The Fifth Annual General Business Conference, Huntsville, TX.

Carmody-Bubb, Meghan, Mark Green and Phyllis Duncan (2012). *The relationship between psychological capital, emotional intelligence, and conflict management*. Collaborative Educational Programs for the Americas Leadership Conference, Corpus Christi, TX.

Gonzalez, Florelisa Y., Mark Green, Esther Chavez and Richard Herrera, "Gender and Leader Virtue as predictors of Transformational Leadership," Fourth Annual General Business Conference, Sam Houston State University, 2012.

Duncan, Phyllis, Richard Herrera and Mark Green, "Cultural Preferences as Predictors of Leadership Preferences," Fourth Annual General Business Conference, Sam Houston State University, 2012.

Venters, Wes, Mark Green and Debra M. Lopez, "Social Media: A Leadership Challenge," Fourth Annual General Business Conference, Sam Houston State University, 2012.

Joyner, Norma, Mark Green, Charles Salter and Maria N. Hodgson, "The Bilingual Leader," Fourth Annual General Business Conference, Sam Houston State University, 2012.

Liske, Jessica and Mark Green, "Transformational Leadership and Employee Satisfaction: Implications for Executive Coaching," Fourth Annual General Business Conference, Sam Houston State University, 2012.

O'Campo, Elsa, Norma Joyner and Mark Green, "The Influence of Childhood Language on Hispanic preferences in Leadership," Fourth Annual General Business Conference, Sam Houston State University, 2012.

Parmer, Lucinda, Phyllis Duncan, Mark Green and Catalina Zarate, "The Relationship between Followers' Personality and Leader Preferences," Fourth Annual General Business Conference, Sam Houston State University, 2012.

Waggoner, F. Irene, Mark Green and Phyllis Duncan, "Hispanic Preferences in Leadership: A Quantitative Study," 9th Annual Mexican American Scholars Conference, San Antonio, TX 2012.

Lopez, Debra M. Mark Green Maria N. Hodgson and Florelisa Y. Gonzalez, "The Risk of Leading by Communicating Through Social Networks: Differences in Perceptions of Latinas and Latinos," 9th Annual Mexican American Scholars Conference, San Antonio, TX 2012.

Gonzalez, Florelisa Y., Mark Green and Maria N. Hodgson, "Differences In The Virtues Of Temperance And Fortitude Between Latina and Latino Leaders," 9th Annual Mexican American Scholars Conference, San Antonio, TX 2012

Gonzalez, Florelisa Y. Mark Green, Esther Chavez and Phyllis Duncan. *Differences in Leadership Styles as a Result of Gender and Ethnicity.* Third Annual General Business Conference, Huntsville, TX, 2011.

Gonzalez, Florelisa Y., Mark Green, Esther Chavez and Debra M. Lopez. *Differences in Leadership Preferences Between Latinas and Latinos.* Eleventh Annual Mexican American Scholars Conference, San Antonio, TX, 2011.

Lopez, Debra M., Esther Chavez, Mark Green and Florelisa Y. Gonzalez and *Differences in Leadership Preferences as a Result of Gender, Ethnicity and Education.* Eleventh Annual Mexican American Scholars Conference, San Antonio, TX, 2011.

Lopez, Debra M, Mark Green, Diana Garza-Ortiz and Meghan Carmody-Bubb. "Reducing Employee Stress – Practice Consideration-Oriented Leadership and Let Them Text" Second General Business Conference, Huntsville, TX. 2010

Zarate, Catalina, Mark Green, Diana Garza-Ortiz and John Swiger. "The Relationships Between Lawyers' Ratings Of Job Satisfaction And The Mentorship Behavior Of The Mentor/Lead Adviser" Second General Business Conference, Huntsville, TX. 2010

Green, Mark, Esther Chavez, Rebecca Silva and Horatio Salinas. "Predictors of Hispanic Religiosity and Spirituality – An Empirical Analysis" 7th Annual OLLU Mexican American Scholars Conference, San Antonio, TX. 2010

Green, M., Kodatt, S., Salter, C., Duncan, P., Garza-Ortiz, G., & Chavez, E. (2009). The relationship between follower ratings of leadership and the leader's spirituality. *General Business Conference, Sam Houston State University, April 2009.*

Green, M., Salter, C., Carmody-Bubb, M., Duncan, P. Garza-Ortiz, D., & Chavez, E. (2009). Transformational communication: the results of a content analysis. *General Business Conference, Sam Houston State University, April 2009.*

Garza-Ortiz, Diana, Mark Green, Malcolm Ree and Meghan Carmody-Bubb, "Do I Need a Mentor? A Quantitative Analysis," Engaged Leadership Conference, North Georgia College, 2009.

Chavez, Esther, Diana Garza-Ortiz, Nikkie Hodson, Norma Greenfield and Mark Green. "Leadership Style Differences Between Men and Women: A Review of the Scholarly Literature." Engaged Leadership Conference, North Georgia College, 2009.

Green, Mark, Stephanie Kodatt, Charles Salter, Phyllis Duncan, Diana Garza-Ortiz and Esther Chavez. "The Relationship Between Follower Ratings of Leadership and the Leaders' Spirituality" General Business Conference, Sam Houston State University. 2009.

Green, Mark T, Charles Salter, Meghan Carmody-Bubb, Phyllis Duncan, Diana Garza-Ortiz and Esther Chavez." Transformational Communication The Results of a Content Analysis." General Business Conference, Sam Houston State University. 2009.

Garza-Ortiz, Diana, Mark Green, Malcolm Ree and Meghan Carmody-Bubb." Do I Need a Mentor? A Quantitative Analysis." General Business Conference, Sam Houston State University. 2009.

Reynolds, Lisa, Mark Green, Malcolm Ree and Meghan Carmody-Bubb. "Transformational Leadership and Employee Engagement at CHRISTUS Health." General Business Conference, Sam Houston State University. 2009.

Herrera, Richard, Phyllis Duncan, Malcolm Ree, Sheryl Skaggs and Mark Green. "Organizational Culture as a Predictor of Organizational Diversity Practices." General Business Conference, Sam Houston State University. 2009.

Green, Mark, Phyllis Duncan and Charles Salter. "Leading Diverse Generations through Communication." UMAST Conference, San Antonio, Texas. 2007.

National Presentations

"Volunteer Leadership," Keynote Address, Council for Exceptional Children Leadership Institute, Washington, DC, 2001.

"Health Care Compliance and the Internet," Health Care Compliance Association National Convention, Chicago, 1999.

"The Internet and Sources of Funding," National Association of Jewish Community Centers Annual Meeting, Philadelphia. 1999.

"Technology for Emerging Leaders," Adelante Hispanic Youth Conference, San Antonio, TX. 1999, 2000.

"Internet-based Education," Health Care Compliance Association National Convention, New Orleans, 2000.

Doctoral Dissertations Chaired

Over 100 Completed Dissertations Chaired

Over 150 Completed Dissertations As a Committee Member

Honors

Inaugural Recipient, Father John Moye Award, 2015.

Moody Professor, Our Lady of the Lake University, 2013

Spirit of 1895 Teaching Excellence Award, Our Lady of the Lake University, 2011

Promoted to Professor, 2004

Gloyna Award for Teaching with Technology, Our Lady of the Lake University, 2002

Awarded Tenure, 2000

Delta Mu Delta, National Business Honor Society, 1998

Moody Professor, Our Lady of the Lake University, 1997

Selected as a National Library of Medicine Post-Doctoral Fellow in Medical Informatics 1994 (declined the selection)

Information Resources Management College, *Distinguished Honor Graduate* 1992

Early Selection to Major, 1989, 96th percentile nationally

24 Month Fully Funded Graduate Fellowship, 1989

U.S. Army Meritorious Service Medals 1986, 1989, 1991, 1994

Army Medical Department Advanced Management Program, *Honor Graduate* 1986

Who's Who in High School, 1974

Bachelor of Arts, *Magna Cum Laude*, 1978

Army ROTC Scholarship, 1974

Illinois State Scholar, 1974